

EAST HERTS COUNCIL

HUMAN RESOURCES COMMITTEE – 15 APRIL 2009

REPORT BY HEAD OF PEOPLE AND ORGANISATIONAL SERVICES

6. HUMAN RESOURCES QUARTERLY PERFORMANCE REPORT – APRIL 2009

WARD(S) AFFECTED: None

“D” RECOMMENDATION : that the Committee notes the quarterly performance report.

1.0 Purpose/Summary of Report

1.1 To update Human Resources Committee on people management and HR delivery

2.0 Contribution to the Council’s Corporate Objectives

2.1 ‘Fit for purpose, services for you’

3.0 Background

3.1 Following a request from the Chairman of Human Resources Committee a report on HR Team Current and Future Events April 2008 was submitted to Human Resources Committee on 24 April 2008. The Committee welcomed the report and requested updates to be provided to each Committee.

3.2 The report was redesigned to include an update on people management and HR delivery. The first report was submitted to Human Resources Committee on 16 July 2008.

3.3 This report will be updated and submitted to each Committee on a quarterly basis.

4.0 Report

4.1 See the HR Quarterly Performance Report: April 2009.

5.0 Consultation

5.1 As this is a quarterly update no consultation has been carried out.

6.0 Legal Implications

6.1 The actions assist the Council in complying with best practice and current employment legislation.

7.0 Financial Implications

7.1 To be addressed within People and Organisational Services budget

8.0 Human Resource Implications

8.1 HR Quarterly Performance Report updates the Committee on the strategic and operational issues on people management for that quarter as necessary to ensure the Council maximises the potential within its workforce and ensures all procedures are robust.

9.0 Risk Management Implications

9.1 None.

Background Papers

None.

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